



**The Modern
British Studies
Association**

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Modern British Studies Association Code of Conduct

Purpose

The Modern British Studies Association (MBSA) is committed to fostering a scholarly community that supports the advancement of education through research, discussion, collaboration, publication, conferences, workshops, lectures and public engagement relating to modern British history, society, politics and culture.

Core Principles

- Uphold the charitable and educational purposes of MBSA
- Contribute to a culture of academic excellence and intellectual integrity
- Treat others with courtesy, fairness and respect
- Engage in constructive and respectful debate
- Support freedom of inquiry and evidence-based discussion
- Promote an inclusive and welcoming environment
- Act in a manner that protects the reputation of MBSA

Expected Standards of Conduct

- Behave professionally and respectfully
- Critique ideas rather than individuals
- Respect confidentiality where appropriate
- Comply with applicable laws and regulations
- Represent qualifications and experience accurately

Equality, Diversity and Inclusion

MBSA welcomes participation from scholars in diverse settings and seeks an inclusive environment for all participants.

Unacceptable Conduct

- Harassment, bullying or intimidation
- Discrimination or unfair treatment
- Abusive, threatening or offensive behaviour
- Personal attacks
- Deliberate disruption of events
- Academic misconduct including plagiarism
- Retaliation against those raising concerns
- Conduct that brings MBSA into serious disrepute

Conferences, Meetings and Online Activities

This Code applies to conferences, workshops, lectures, meetings, webinars, email communications and social media activity connected with MBSA.

Reporting Concerns

Concerns may be reported to the Chair of Trustees, Membership Secretary or another designated officer. Reports should normally be made in writing.

Investigation and Decision-Making

MBSA will investigate concerns fairly, proportionately and confidentially where possible. Individuals will have a reasonable opportunity to respond.

Sanctions

- Advice or guidance
- Written warning
- Requirement for corrective action
- Restriction from activities
- Removal from an event
- Suspension or termination of membership

Appeals

Members subject to suspension or termination may appeal using procedures established by the Trustees.

Review

This policy shall be reviewed periodically by the Trustees.